



TEC FOR ADVANCING LEADERS

As an executive, you depend on your managers and team leads to execute the company vision and deliver results. They're the operational backbone that makes the company a success, so making sure they have the right training and development is essential. The Advancing Leader Program is designed to make them more effective leaders. It raises their level of strategic thinking, communication and collaboration to help them deliver better results.

Designed for your advancing leaders, membership leverages the very best practices of what makes TEC work for so many executives across Australia and New Zealand. Your managers gain the skills to execute important initiatives that support the organisation's strategy, learning to think, communicate and collaborate effectively to propel professional growth.

BENEFITS TO YOUR COMPANY

Bench strength: Prepares employees for key leadership positions within your company.

Improved execution: Develops effective leaders who demonstrate cross-functional collaboration to drive results.

Effective leadership: Equips senior managers at multiple levels with the tools and confidence to initiate and execute change.

BENEFITS TO ADVANCING LEADERS

Broaden cross-functional expertise: Develop effective thinking, communication and collaboration to manage strategic initiatives and deliver results.

Relationship building: Cultivate professional relationships with colleagues across departments and levels.

Recognition and career advancement: Enhance development and greater visibility with strong potential to advance within the company.

Through the combination of expert resources, application based learning, peer feedback and customised evaluations, members learn to clearly define opportunities, gain internal alignment and lead implementation for greater organisational impact.

Group Meetings

6 full day meetings a year

Using a structured framework to approach existing initiatives, challenges or opportunities, members gain clarity, peer feedback and next steps to deliver better results.

Expert Workshops

6 sessions per year

Each meeting features a workshop facilitated by a TEC expert that focuses on business-related topics and promotes effective leadership.

Cross-functional Collaboration

Members proactively build and strengthen cross-departmental relationships in their company for improved alignment and execution.